

PHAMBILI EXTENDS A WARM WELCOME!

PHAMBILI EXTENDS A WARM WELCOME TO A COUPLE OF NEW FACES

Mr Jan Georg Nel	Principal Technician
Mr Lungani Mdingi	Intern: ICT
Mr Rejunuld Herold Smith	Assistant Law Enforcement Officer
Mr T Mgwetana	General Assistant: Streets & StormWater
Mr AD Goedeman	General Assistant: Streets & StormWater
Mr B Cronje	General Assistant: Water & Sewerage
Ms R Adonis	General Assistant: Solid Waste
Me T F Brewell	Bou-Inspekteur
Mnr G Burger	Algemene Assistant: Water en Riool
Mnr P Jantjies	Algemene Assistant: Strate en Stormwater
Mnr P J Roux	Stadsbeplanner

KADET BRANDWEERMAN

Mnr O Steward	Kadet Brandweerman
Mnr S Joja	Kadet Brandweerman
Mnr S Booysen	Kadet Brandweerman
Mnr E Galant	Kadet Brandweerman
Mnr L Stanley	Kadet Brandweerman
Mnr M Joemat	Kadet Brandweerman
Mnr C J Abrahams	Kadet Brandweerman
Mnr C J Brussel	Kadet Brandweerman
Mnr C P Cloete	Kadet Brandweerman
Mnr B Grootboom	Kadet Brandweerman
Mnr B Hess	Kadet Brandweerman
Mnr S Mckay	Kadet Brandweerman
Me L A Swartz	Kadet Brandweerman
Mnr T Arendse	Kadet Brandweerman
Mnr B Abrahams	Kadet Brandweerman
Mnr T G Sameuls	Kadet Brandweerman
Mnr N van Wyk	Kadet Brandweerman
Mnr E Bossi	Kadet Brandweerman
Mnr M Ackers	Kadet Brandweerman
Mnr J Viviers	Kadet Brandweerman
Me P Snyders	Kadet Brandweerman
Me E Kriel	Kadet Brandweerman
Me S Coert	Kadet Brandweerman

KADET FIRE FIGHTER

Ms G Pilingane	Kadet Fire Fighter
Mr M Langatye	Kadet Fire Fighter
Mr M Nompumza	Kadet Fire Fighter

ASSISTANT LAW ENFORCEMENT OFFICER

Ms N Makhendlana	Assistant Law Enforcement Officer
Ms A Sigwili	Assistant Law Enforcement Officer
Mr C J Gibson	Assistant Law Enforcement Officer
Mr U O Titus	Assistant Law Enforcement Officer
Mr V C Dyonkile	Assistant Law Enforcement Officer
Mr C B K de Roode	Assistant Law Enforcement Officer
Mnr W C Fourie	Assistant Law Enforcement Officer
Mr T Cekiso	Assistant Law Enforcement Officer
Mr N M Kanunu	Assistant Law Enforcement Officer
Mr M J Spandiel	Assistant Law Enforcement Officer
Mr M E Hull	Assistant Law Enforcement Officer
Mr T Bazier	Assistant Law Enforcement Officer
Ms N Kepkar	Assistant Law Enforcement Officer
Mr D J Coert	Assistant Law Enforcement Officer
Ms E E Pieters	Assistant Traffic Warden
Mr J-C Marais	Assistant Traffic Warden
Mr T E Williams	Assistant Traffic Warden
Ms T Qobani	Assistant Traffic Warden
Ms C L Fransman	Assistant Traffic Warden
Mr H G Carelse	Assistant Traffic Warden
Mr S Pongomile	Assistant Traffic Warden
Ms K B Jimlongo	Assistant Traffic Warden
Mr T S Maki	Assistant Traffic Warden
Ms N Kholisile	Assistant Traffic Warden
Ms A A Arendse	Assistant Traffic Warden
Ms N P Phelewu	Assistant Traffic Warden
Mr L De Villiers	Assistant Traffic Warden
Me M Coetzee	Assistant Traffic Warden
Mr O R A Jacobs	Assistant Traffic Warden

CONGRATULATES THE FOLLOWING PEOPLE ON THEIR PROMOTIONS

Mr Tyrol Mackenzie	Cadet Fireman
Mr Bulelani Boto	Artisan Plumber
Ms Mari Müller	Chief Administrator: Contracts, Tenders & Projects
Ms Ynanda Lemmer	Court Supervisor: Additional Court
Mr Teboho Ponoane	Additional Court
Ms M Stoman	Senior Clerk: Operational
Ms L Gcobo	Senior Clerk: Operational

Note to that due to restructuring, the following people will in future go under the job title "Traffic Officer": Ms Samantha Merle van Vuuren, Ms Monica Mzamo and Mr Franquin Michael Malgas

AND WISHES THE FOLLOWING PEOPLE WHO HAVE BEEN TRANSFERRED ALL THE BEST WITH THEIR NEW ENDEAVOURS

Me Tracy-Lee Brewell	Bou-Inspekteur
Mnr Gerhard Burger	Algemene Assistant: Water en Riool
Mnr Pieter Jantjies	Algemene Assistant: Strate en Stormwater
Mnr Petrus Roux	Stadsbeplanner
Mnr Owen Steward	Kadet Brandweerman

SOUTH AFRICA TAKES GHANA TO THE CLEANERS IN MINI AFCON TOURNAMENT



As is custom, Overstrand hosted its own mini AFCON Tournament during February for our very own young soccer stars (all under the age of 15) heralding from Gansbaai, Stanford, Mt Pleasant, Zwelihle, Hawston and Kleinmond. Participating in two groups, the eight five-a-side teams competed according to a point system for a position in the knockouts. And to add a little extra spin to the affair, each of the teams were assigned a name of one of the countries who, at that time, were actually battling it out for the real African Cup of Nations.

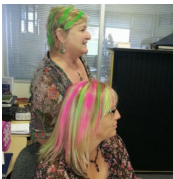
The skills these youngsters displayed on the field means the future can only spell good things for the national side, provided Bafana Bafana's selectors know where to stage their next talent hunt.

Nevertheless, Overstrand Sport and Recreation Manager, Ayanda Stali, solemnly promised to bring it to the attention of these selectors that in this tournament, South Africa (Zwelihle) defeated Ghana (Gansbaai) 2-0 in a match that had a capacity crowd on their feet from start to finish. All the more so because in the semi-finals, the runners-up (i.e. Gansbaai) taught Mali (also from Zwelihle) a couple of football lessons they are not likely to forget any time soon.

With the house music mix provided by local DJ Siya and running commentary by Brine Nofotyo from the provincial Department of Cultural Affairs and Sport, the crowds who attended this event at a playground in Zwelihle can look back on a thoroughly enjoyable day. Rumour has it, too, that many an eye brimmed with tears when Councillor Macotha handed the trophy to the proud winners: South Africa!



Maggie Gouws



Elmarie & Glenda



Shavathon team had an event on our premise, Thursday, 12 March 2015 from 09:00 in the morning. The event was held on the foyer between the Library and Banqueting hall. It was an initiative in support of CANSA Relay for life event which took place the 14 & 15 March 2015. Mayor Nicolette Botha-Guthrie formed part of the gathering as part of her contribution towards people affected and infected by Cancer. Colleagues supported the initiative however; not many people gave their support. To those who went out of their way, we say thank you; and hope next time everyone will be eager to give their undivided support. This is for good cause; everyone can do his or her bit to show support.



EDITOR'S NOTE

TIME FOR A REALITY CHECK?

As the saying goes, time sure flies when you're having fun. When we last touched base, everyone was all into getting their turkeys in a row for Christmas, planning New Year celebrations and, to be honest, making a couple of new year's resolutions we never intended to keep.

In the interim, life happened. Kortom, skaars twee maande later, en baie van ons vind dat ons bloot op ou gewoontes terugval omdat ons akkoord gegaan het dat môre nog 'n dag is. Dis 'n drogredenasie want tensy jy vandag beheer van jou lewe neem, mag môre dalk nooit gebeur nie!

That statement is cause for some serious thought: Could be that because you are not paying attention to your physical wellness today, you may end up in a hospital tomorrow. Could be that because you are not actively pursuing your dreams to excel at what you do, your frustration may cause the light of expectation burning in your son or daughter's eyes to be extinguished forever.

In hierdie uitgawe van Phambili, getuig meer as een storie van sukses: 'n Paar tjie wat ondanks 'n opdraande stryd hulle op Valentynsdag in die eg kon verbind; hoopvolle jongmense wat alles gegee het om 'n geleentheid wat deur die UOWP gebied is in die moontlikheid van 'n lewenslange loopbaan te omskep; verrysende sokkersterre wat 'n wen vir hulle 'land' losgeslaan het; biblioteke wat hulle bes doen om 'n spil van kennis te wees; en 'n munisipaliteit wat steeds alles in sy vermoë doen om 'n sentrum van uitnemendheid te wees vir almal in wie se diens hy staan.

Voorwaar stories wat mens begeester. Stories wat jou laat afvra: Hoe is my eie lewensverhaal besig om te ontvou?

Let's face it: Come March, we have all long since forgotten most of the resolutions we so solemnly made at the start of the year. But, don't worry. That's human.

But what is also human, is the uncanny ability to pull ourselves up by the shoe strings and to face yet another day with the steadfast resolution to realise our dreams.

I certainly do not have all the answers on how to resolve the blues that hit most of us this time of the year, but I can offer this bit of advice:

Dink aan jouself as 'n sewe-dimensionele mens: Een met 'n sosiale, emosionele, spirituele, be-roeps-, intellektuele en fisiese sy wat binne 'n sekere omgewing funksioneer

Sou jy daarin slaag om elk van hierdie aspekte van welstand suksesvol te integreer, sal jou lewensge-halte tot so 'n mate verbeter dat jy nooit weer 'n nu-wejaarsvoorneme hoef te maak nie. Dis 'n belofte. Kom ek laat julle vir die oomblik met hierdie vrae: Do you have difficulty relating to those around you?

If so, ask yourself why: Could it be that you need to work harder on establishing and maintaining positive relationships with family, friends and co-workers?

Keep in mind that to forge relationships in which emotions can be shared freely, we first need to understand ourselves. In short, we need to come to grips with our own feelings of anger, fear, sadness, stress, hope, love, joy and happiness before we can open our hearts and minds to the emotions of those we share our lives with.

Beslis stof tot nadenke. In die volgende uitgawe van Phambili, gaan ons bietjie in meer diepte kyk na 'n paar van die ander dimensies wat daartoe bydra om ons lewens as mense in perfekte balans te hou.

Tot dan, hou aan om die goeie stryd te stry, en moet nooit op-bou glo dat jy tops is nie!

Noluthando Zweni
Redakteur/Editor



TWO OVERSTRAND LIBRARIES ON CULTURAL AFFAIRS' WINNING LIST



Mayor Nicolette Botha-Guthrie and Municipal Manager, Coenie Groenewald with Managers of the two libraries Belinda May Hawston Library and Alet Kotze Hermanus Library and Area Manager Don Kearney.

In light of its goal to create a sense of confidence and pride amongst the people of the Western Cape in the historic, cultural and linguistic value of their heritage, this year's annual award ceremony hosted by the Provincial Department of Cultural Affairs and Sport held at the Baxter Theatre on Monday 9 February recognised those who made a particular contribution towards creating a colourfully inclusive Cape.

With these criteria in mind, and given that institutions from all over the Province were in the running, Hawston Library deserves a special accolade for having walked off as winner in the category "Best Public Library: Youth Service" and, to top it all, bagging the minister's special award in the "outstanding achievement in the arts

and culture, language, heritage, geographical names, museums, libraries or archives" category intended for the youth.

Well done!

Not to be outdone, Hermanus Library did its bit by being crowned "Best Big Public Library of the Year".

Undoubtedly, the success of both libraries can be ascribed to the willingness of all involved to walk the extra mile to accommodate their visitors. In fact, for many a scholar, these libraries serve as a second home where they are more than welcome and can always expect to be greeted by a friendly face that will help them to source whatever material they need.

OVERSTRAND BEST MUNICIPALITY IN THE COUNTRY THANKS TO YOU!

At the end of 2014, the Municipal manager announced that Overstrand has been crowned best local municipality in the country. Fantastic news indeed, and an accomplishment which without a doubt can be ascribed to the dedication and hard work of Overstrand's personnel corps which uniformly committed themselves to turning this local authority into a centre of excellence for all it serves.

In short: If anyone is deserving of honour, it is you.

To top it all, shortly after this announcement, South Africa's Auditor-General, Kimi Makwetu, and members of his team paid an impromptu visit to Overstrand.

This visit was no random affair. In fact, at the time of their visit, this elite team made it their business to correlate Overstrand's clean audit results on the

spot with a view to using this municipality, and a couple of others in the province, as an example for local authorities elsewhere in the country.

Another accolade that can be bestowed upon you as municipal employee since not only was the AG and his team extremely impressed with the mayoral presentation on the state of Overstrand but could witness firsthand during a whistle-stop tour of some of our key projects how this "green municipality" takes care of its people.

In short, be sure to give yourself a pat on the back. You performed exceptionally well, and for that we say thank you.

TIME AND ATTENDANCE TICK-TOCK, IT'S NEARLY TIME TO CLOCK!

Overstrand Municipality is dynamic and bound by change to improve its services. Unfortunately, change creates uncertainty within the lives of employees, especially if it implies the monitoring of employee attendance during the rendering of basic services.

In keeping with the Bill of Rights entrenched in the Constitution, the municipality need to know who report for duty to carry out the assigned tasks so that it can deliver a prompt service.

The introduction of a time and attendance system is one method to address the management of employees, to confirm attendance and to ensure the effective delivery of services. Abandoning the old paper system in the workplace will also improve the accuracy of information on the time and attendance of our employees.

In 2014, the municipality procured a mobile workforce software solution called Kronos from Bytes Systems Integration, a global leader in workforce management. Kronos offers a uniquely innovative solution for mobile time and attendance tracking through a **mobile device of choice**. The software can be implemented on all the mainstream providers of mobile devices, for example Android and Apple, where all other providers only offer mobile biometric solutions (specific units built for biometric clocking) and not mobile solutions on a device of choice.

Just like our workforce, Kronos mobile solutions are on the go. So, no matter where you go, you will have access to your Kronos system: **anywhere, anytime.**

Implementation strategy

- During phase 1, we will implement the software and deploy it on the

devices. This includes integration into PayDay. We plan to finalise this in March 2015.

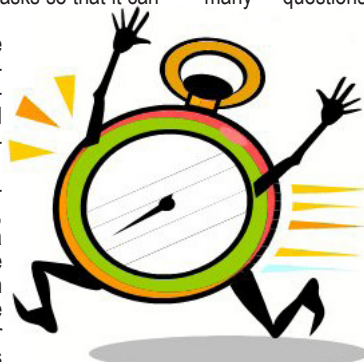
- Thereafter the clocking solution will be implemented/rolled out across the municipality with an initial 60 devices installed at key points. **Employees will clock in at the beginning of the day and out at the end of the day.** There are many questions about what to do if you are at a meeting or between offices. We will endeavour to address **all of your questions and provide solutions in the training sessions.** An example of this is that when an employee is out of the office for a full-day meeting, he or she should log this as meeting leave on ESS PayDay. Through the integration with Kronos, the time and attendance clocking system will then 'know' that the employee is on meeting leave.

Naturally, roll-out management interfaces and training across the municipality on how to clock will also form an integral part of phase 1. We will support our employees to ensure they are comfortable with the clocking system, and we assure you it will not be difficult.

Our phase 2 strategy is to roll out the full mobile solution to operational teams in the field as well as to stand-by workers. To do this, we will need more mobile devices which we will budget for in future.

workers. To do this, we will need more mobile devices which we will budget for in future.

Please be assured Phambili will keep you up to date, and we look forward to embark on this innovative and exciting process together with all of our employees!



SIXTY FORMER EPWP BENEFICIARIES JOIN OVERSTRAND FULL-TIME

At a special induction event held early in December last year, 60 former beneficiaries of the Extended Public Works Programme (EPWP) were given hope

and a new lease on life. Having gained experience in the disciplines traffic, law enforcement and fire fighting, these young people are now geared to practise what they have been taught as full-time employees of Overstrand Municipality.

Three of the beneficiaries who can now look forward to a brighter future as a result of this partnership between all spheres of government and the community shared their expectations with Phambili.

Traffic Warden Jay-Cee Marais from Hawston who plans on furthering his studies at the Gene Louw Traffic College said, "I can't describe how excited and happy I am to have a permanent job. My hard work and dedication paid off, and now I can

look forward to making a real contribution towards safety in my community".

According to Cadet Fire Fighter Juandre Viviers

ambassador to rescue people from dangerous situations," Viviers said.

Assistant Law Enforcement Officer Courtney de

Rhode from Hermanus dons his uniform with pride every day and believes he can now serve as a role model for others in his community. "This opportunity brought meaning to my life and showed me it is possible to achieve my goals and dreams." De Roode said. He believes he is destined for bigger and better things and is committed to working very hard to realise his dreams.

Held in the Civic Auditorium, the event was attended by the Deputy Minister of Public Works Jeremy Cronin, Municipal Manager Coenie Groenewald, Director Protection Services Neville Micheals, Director Local Economic Development Solomzi Madikane and Director Management Services Desiree Arrison.



REVAMPED WEBSITE A PLEASURE TO VISIT

Following on a year of extensive planning, information gathering and many hours of hard work, the web team's efforts to modernise Overstrand Municipality's official website came to fruition when the first phase went live on Monday 9 February 2015.

The team deserves to be commended for a stunning job, and with its new look and feel, the website is now truly a pleasure to visit. By modernising both the design and the software, we now have a platform that will not only enhance our service delivery to communities but will serve as a promotional tool we can all be proud of.

If you haven't done so yet, be sure to visit www.overstrand.gov.za to experience the new "face" of Overstrand Municipality. Seeing that a lot of information had to be transferred from the old website, we also need your help in ensuring that all details had been transferred correctly and that nothing had inadvertently been "misplaced".

So please do pay attention to especially contact details and let the communication department know should you spot anything that requires fixing and/or amendment.

2015 SARS VISITING DATES

SARS visits 2015

Date: 10 March 2015
Time: 09:00 - 18:00
Venue: Moffat hall

Date: 11 March 2015
Time: 09:00 - 12:00

Venue: Zwelihle Community Hall
7 April 2015 - Banquet hall
8 April 2015 - Banquet hall

12 May 2015 - Moffat hall
13 May 2015 - Banquet hall

LIEF & LEED · JOY & SORROW

ALROY AND ANVER WED ON VALENTINE'S DAY

Saturday 14 February 2015, a day celebrated by those who love one another, was a special day for a young couple who chose this day to take their vows. Saturday started out as a beautiful sunny day, and as I was driving to the wedding in the afternoon, I noticed an unusual formation in the otherwise clear blue skies: Clouds forming a distinct V love-shape.



Guests gathering at the Banquet Hall oohed and aahed at the lovely decorations in red, white, black and turquoise and the amazing display of sea shells made from jelly. Arriving 30 minutes before his husband-to-be, Anver in his stylish attire soon stole the show, though, and when Alroy accompanied by his father joined him, everyone simply had to rise in unison to give them a loud applause in a show of appreciation.

Following on the formal ceremony during which the couple exchanged vows, Alroy in his speech shared how the couple met for the first time at a mall in Cape Town in 2012 but then had to deal with many a failed attempt to reunite before they could finally consolidate their relationship.

Anyone who witnessed this joyous occasion can attest to the fact that this couple is an example of true love, and we wish them all the best and Godspeed on their journey ahead.

CONGRACULATIONS!!



Ryan Olivier

We would like to congratulate Ryan Olivier, Henk Olivier's son a senior Town Planner in Hermanus. At the Hermanus High's school Inter-house Athletics on 30 January 2015, Ryan Olivier won the junior Victor Ludorum for scoring the most points in his age group. He achieved second places in 100m and 200m boys under 14. He came joint first in the long jump and also achieved third places for shotput and high jump.

- H Jacobs (904) by Water & Riool Network het pa geword aan 'n seun op die 15de Januarie 2015. Sy baba seun se naam is Elgin Heinrich Jacobs.
- Zed Ndolshie by Rioler distribusie het ook pa geword aan 'n dogter Somila Worship Sotyabase.

CONNOR PEDRO SA JUNIOR CHESS

Dedre Pedro working in Community Services son Connor plays for the under 13 and is only 11 years old. Connor participated in Kimberley for the SA Junior Chess Championships from 3-10 January 2015. The 2015 chess games are in full swing and they played their first Boland trials in Wellington where he won 6 out of 7 games. The final Boland trails will be held on the 28 March 2015 in Ceres where Western Cape teams will be announced. We wish Connor best of luck with his sport.

SYMPATHY

- It is with great sadness that we inform you of Johan Myburgh, brother of Mr Francois (Kat) Myburgh, Area Manager: Gansbaai, who passed away on Wednesday 7 January 2015. Our condolence goes out to Mr Myburgh and his family during this difficult time.
- Adenell Bailey's (Mike Bartman's secretary) mother in law passed away.

Retha is a Granny!

Congratulations to Retha Rust (Salary Office) with the birth of her first grandchild. Little Zara Leigh Burger was born on 15 January to her son (Hendri) and daughter-in-law (Leigh-Ann).

She had to be delivered at 34 weeks and weighed a mere 2,16 kg at birth. Everyone was rather stressed when they learnt that she will have to be delivered so soon - especially given the sorrow surrounding the previous baby.

However, little Zara Leigh is quite happy and healthy and developing remarkably well. Since birth, she has been breathing on her own and only requires a feeding tube.

This brave little girl has already conquered the hearts of all, and grandma Retha can't wait for the day she can welcome mom, dad and the little princess home.



THE PREEKSTOEL STAFF GETS COMFY

Who said moving offices is a schlep? The 10-person team who moved last year into the new Preekstoel offices with its fantastic view of the mountains and the sea would definitely like to disagree. Here, Mike Bartman, Hanre Blignaut, Adenel Bayley, Johan van Taak, Patrick Robinson, Goosen le Roux, Dedre Pedro, Tohlen Oppelt, Lauren Rainbird and Djali unite as a "family" to celebrate their first Xmas in the new offices.

Meaning of LOVE

The meaning of love can be summed up in one word: Unconditional - meaning to love someone despite their flaws; to accept and embrace one another's differences; and to be willing to compromise as far as their offerings are concerned.

Love happens when you realise you are worth the love you are being offered. But love is also a reality, not an illusion.

Because if you are truly loved, something deep inside you will compel you to do whatever it takes to ensure the happiness of the one that loves you.

For this reason, love without trust can never be.

If you unconditionally commit yourself to the happiness of another, that commitment must be reciprocal.

Only if both parties truly care about one another can they instill the trust that will allow love to flourish.

PARTY FOR THREE PEOPLE HELD IN ONE DEPARTMENT



Collections Department had a hectic day on Friday 27 March, to say the least. They hosted different kinds of party incorporating them into one gathering. They bid farewell to Teboho Ponoane who moved to a new directorate joining additional court as Clerk/cashier as from 1 March 2015.

Vinessa Van Heerden had her bridal shower as she got married the Saturday, 28 February. She is now Mrs Niemand.

Luanda Mafuya had her baby shower and is now the proud mom of Mangeliso who was born on Tuesday, 3 March 2015. We wish all of them a happy and joyous venture in their new endeavours



Gansbaai administration Ladies dressed up to celebrate Valentines day

ELVIDA FINDS HER SOUL MATE



Never in her wildest dreams did Elvida Beukes imagine that the chance encounter she had with Conrad Swartz whilst visiting a cousin early in 2014 would result in her walking up the aisle. But it did.

"Before we realised, we were in love and could not stand being away from one another," says Elvida.

Conrad took the winds out of Elvida's sails when he popped the question on 13 June last year, and soon the couple found themselves planning their wedding - a day they set out to celebrate in the company of close friends and relatives.

That day dawned on 22 September 2014. Despite the fact that Elvida kept Conrad waiting for over an hour (Conrad jokingly confesses that he had fleeting visions of Elvida fleeing the country), the early-morning wedding conducted at the Hawston Moravian Church turned out to be a beautiful affair.

The formal ceremony was followed by a brunch, also hosted by the Moravian Church.

Having tied the knot, Elvida's message is sweet and simple: "Marriage is sacred and binding. It is meant to be and must be a loving, respectful, harmonious relationship between a man and a woman."